

5 Lies Leaders Tell Themselves

When you can handle any issue, any client, any crisis, but are struggling to lead your team



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Lie #1:

If I'm not the best, I
don't deserve to lead

Your job is no longer to do the
things you used to do (and
probably did well.)

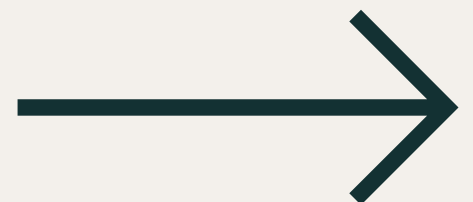
Now your job is to develop your
team and make them the best at
what you used to do.



Lie #2:

If there's an issue, I
should be the one to
fix it

Fixing things before you allow
your team the opportunity to try,
not only robs them of a learning
experience, but it creates a
ceiling for your capacity as a
leader.



Lie #3:

They should want
this as much as I do

One of the hardest lessons of
leading people:

*Everyone has different goals and
motivations.*

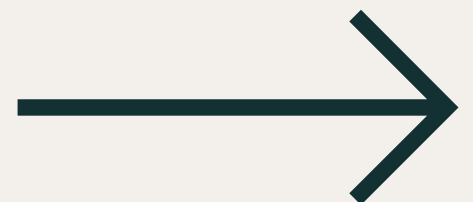
Figuring out what makes your
team “tick” will take time, trust,
and patience.



Lie #4:

I'm not here to coddle,
they'll learn the hard
way, just like I did

While your job isn't to make
everything easy and painless,
helping your team avoid pitfalls
and coaching them will help the
entire group work better and
achieve more.



Lie #5:

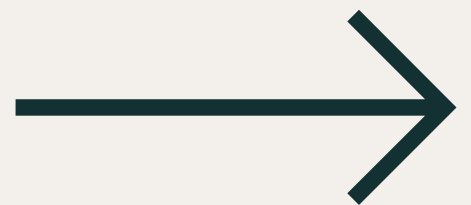
If they can't handle
the pressure, they're
not cut out for this

Leaders give new employees
the tools to succeed and the
feedback when they need to
course correct. Every employee
you lose is a lesson to be learned
on how to lead better.



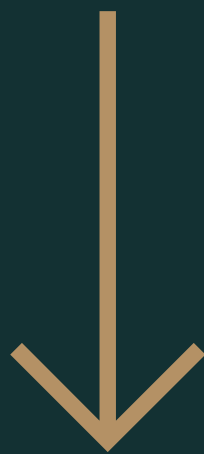
The Reality:

If you're struggling
with this, it doesn't
mean you aren't cut
out for leadership.
It means you're
human.



Great Leaders Are Made, Not Born

The question is: How fast do
you want to get there?



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